

**MARINE CORPS RECRUITING STATION JACKSONVILLE  
COMMANDING OFFICER'S  
UNIT, PERSONAL, AND FAMILY READINESS  
PROGRAM POLICY STATEMENT**



The Unit, Personal, and Family Readiness Program (UPFRP) is a program to which I am genuinely and personally committed in support of the operational readiness of all RS Jacksonville Marines and civilians and their family members. This vital program is one of my top priorities as it empowers the members of this great Recruiting Station and their families so they can balance life, career, and mission requirements.

The UPFRP is based on the four basic tenets of official communication, information and resource referrals, readiness and deployment support, and volunteer management. The RS Jacksonville Deputy Family Readiness Officer (FRO) is a Special Staff Officer who manages the Family Readiness Program on my behalf. Our Deputy FRO is available to all members of RS Jacksonville and their families and tasked to maintain the kind of Family Readiness Program that RS Jacksonville Marines and civilians deserve.

With the support of my Command Team, the UPFRP will ensure the families of our Marines and civilians are informed in a timely manner of events, issues, and activities that affect their lives. The individual service member remains ultimately responsible for personal and family readiness, including their extended family, but the UPFRP is in place to assist them.

Assistance with any Family Readiness concern or issue is always available through our Deputy FRO, the chain of command, or directly with me.

Keep charging, take action, and recruit excellence at the speed of war.

A handwritten signature in black ink that reads "Joseph L. Gill II".

J. L. GILL II  
Major, U.S. Marine Corps  
Commanding Officer, Recruiting Station Jacksonville